



MEMBER GUIDE TO Pay Equity

What is pay equity?

Pay equity is about ensuring that people are paid the same for work that requires similar levels of skill, experience, duties, and responsibility.

What is the Teachers' Pay Equity claim?

This claim was raised by PPTA Te Wehengarua and NZEI Te Riu Roa, on behalf of teachers and leaders in schools. It covers 90,000+ educators across the sector.

What is “sector validation”?

This is the process of teachers and leaders checking the data that has been gathered through nearly 300 interviews in schools. We are asking teachers and leaders if they can see their work reflected in the data, or identify if any responsibilities (tasks and activities) are missing.

Sector Validation

WHO?

All teachers and leaders in schools, community education programmes, and named ECE providers.

WHAT?

Read the *General Areas of Responsibility (GARs)* report on the data gathered, and complete a survey.

HOW?

You can find the report and the survey on the Ministry of Education website.
The link and further info are on our PPTA website at ppta.org.nz/campaigns/pay-equity.

WHY?

We need to ensure that all of your responsibilities are covered in the report. If not, we may schedule more interviews.
Accurate data helps us to get the best outcome for teachers and leaders.

Scan to access the report and survey:



Consultation is open:
Monday 9 September - Friday 18 October